

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	503.0	473.0	429.0
On Roll Special Ed Full-Time	79.0	87.0	86.0
On Roll Subtotal	582.0	560.0	515.0
In Private School Placements	4.0	7.0	3.0
Received	31.0	44.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,106,108	8,539,307	8,539,307
Total Tuition	10-1300	253,565	220,500	471,990
Unrestricted Miscellaneous Revenues	10-1XXX	64,962	20,000	36,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	3,000	3,500
Subtotal - Revenues From Local Sources		8,424,635	8,782,807	9,050,797
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	8,482	60,781	60,781
Extraordinary Aid	10-3131	126,753	60,000	10,000
Categorical Special Education Aid	10-3132	385,322	476,643	476,643
Equalization Aid	10-3176	136,511	645,555	682,688
Categorical Security Aid	10-3177	16,077	74,022	74,022
Under Adequacy Aid	10-3180	20,479	0	0
PARCC Readiness Aid	10-3181	5,940	0	0
Per Pupil Growth Aid	10-3182	5,940	0	0
Professional Learning Community Aid	10-3183	5,470	0	0
Other State Aids	10-3XXX	9,262	0	0
Subtotal - Revenues From State Sources		720,236	1,317,001	1,304,134
Budgeted Fund Balance - Operating Budget	10-303	0	187,798	419,417
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	70,295	0
Adjustment For Prior Year Encumbrances		0	69,637	0
Actual Revenues (Over)/Under Expenditures		212,952	0	0
Total Operating Budget		9,357,823	10,427,538	10,774,348
Grants and Entitlements:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Other Revenue From Local Sources	20-1XXX	33,568	0	0
Total Revenues From Local Sources	20-1XXX	33,568	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	102,155	117,744	100,324
Total Revenues From State Sources		102,155	117,744	100,324
Revenues from Federal Sources:				
Title I	20-4411-4416	60,328	60,768	51,654
Title II	20-4451-4455	23,221	21,980	18,685
Title III	20-4491-4494	0	2,216	1,885
Title IV	20-4471-4474	10,000	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	174,596	167,953	142,760
Total Revenues From Federal Sources		268,145	262,917	223,484
Total Grants And Entitlements		403,868	380,661	323,808
Total Revenues/Sources		9,761,691	10,808,199	11,098,156
Total Revenues/Sources Net of Transfers		9,761,691	10,808,199	11,098,156

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,356,544	2,723,156	2,832,296
Special Education - Instruction	11-2XX-100-XXX	975,299	1,000,529	1,009,040
Basic Skills/Remedial - Instruction	11-230-100-XXX	189,745	163,815	169,409
Bilingual Education - Instruction	11-240-100-XXX	70,158	102,065	104,935
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	28,410	19,400	38,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	25,233	51,650	45,000
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	60,240	63,224	131,609
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	321,942	488,909	330,248
Undist. Expenditures - Health Services	11-000-213-XXX	137,659	143,059	133,185
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	180,087	238,415	244,390
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	453,113	505,211	483,355
Undist. Expenditures - Guidance	11-000-218-XXX	57,498	90,544	117,209
Undist. Expenditures - Child Study Teams	11-000-219-XXX	191,868	267,248	265,319
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	218,805	233,527	278,890
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	139,535	136,350	138,323
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	8,963	11,500	12,800
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	426,503	474,149	417,754
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	257,852	279,805	229,021
Undist. Expend. - Central Services	11-000-251-XXX	207,958	234,692	256,792
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	0	1,000	0
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	745,964	937,593	837,767
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	225,170	302,681	230,294
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,425,164	1,776,640	1,872,903
Total Undistributed Expenditures		4,998,081	6,121,323	5,848,250

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total General Current Expense		8,703,710	10,245,162	10,178,539
Capital Expenditures:				
Equipment	12-XXX-XXX-730	37,904	21,500	202,806
Facilities Acquisition And Const. Serv.	12-000-400-XXX	10,773	110,945	319,111
Increase In Capital Reserve	10-604	550,000	0	0
Interest Deposit To Capital Reserve	10-604	0	3,000	3,500
Total Capital Outlay		598,677	135,445	525,417
Transfer Of Funds To Charter Schools	10-000-100-56X	55,436	46,931	70,392
General Fund Grand Total		9,357,823	10,427,538	10,774,348
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	33,568	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,367	7,957	6,765
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,954	45,197	38,415
Nonpublic Handicapped Services	20-XXX-XXX-XXX	31,095	33,598	28,799
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,587	14,453	12,285
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,327	5,364	4,560
Nonpublic Security Aid	20-XXX-XXX-XXX	12,825	11,175	9,500
Total Other State Projects		102,155	117,744	100,324
Total State Projects	20-XXX-XXX-XXX	102,155	117,744	100,324
Federal Projects:				
Title I	20-XXX-XXX-XXX	60,328	60,768	51,654
Title II	20-XXX-XXX-XXX	23,221	21,980	18,685
Title III	20-XXX-XXX-XXX	0	2,216	1,885
Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	174,596	167,953	142,760

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Federal Projects	20-XXX-XXX-XXX	268,145	262,917	223,484
Total Special Revenue Funds		403,868	380,661	323,808
Total Expenditures/Appropriations		9,761,691	10,808,199	11,098,156
Total Expenditures Net of Transfers		9,761,691	10,808,199	11,098,156

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	279,655	268,288	250,490	250,000
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	754,004	902,504	835,209	838,709
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	440,444	588,927	418,927	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,244	\$14,057	\$15,071	\$17,003	\$18,859
Total Classroom Instruction	\$7,334	\$7,776	\$8,386	\$9,227	\$10,581
Classroom-Salaries and Benefits	\$6,718	\$7,135	\$7,625	\$8,373	\$9,750
Classroom-General Supplies and Textbooks	\$530	\$534	\$640	\$652	\$521
Classroom-Purchased Services	\$86	\$107	\$121	\$201	\$310
Total Support Services	\$2,790	\$2,862	\$3,305	\$3,519	\$3,991
Support Services-Salaries and Benefits	\$2,178	\$2,267	\$2,423	\$2,572	\$3,072
Total Administrative Costs	\$1,705	\$1,817	\$1,813	\$2,155	\$2,152
Administration Salaries and Benefits	\$1,255	\$1,345	\$1,449	\$1,621	\$1,646
Total Operations and Maintenance of Plant	\$1,294	\$1,453	\$1,428	\$1,905	\$1,884
Operations and Maintenance-Salaries and Benefits	\$697	\$806	\$784	\$947	\$1,043
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$89	\$111	\$101	\$149	\$205
Total Equipment Costs	\$56	\$65	\$0	\$39	\$398
Legal Costs	\$33	\$19	\$24	\$35	\$29
Employee Benefits as a percentage of salaries*	25.28%	26.23%	29.70%	30.11%	30.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Purchase/Shared Complete Child Study Team Services from Morris Hills Regional HSD, instead of employing 2 LDTCs, 2 psychologists, 1 Social worker and 1 Director plus all the associated health benefit plans. Purchased service for \$226,676 instead of approx. \$600,000	375,000
Transportation Services, including Fuel	Purchase services of Morris Hills Regional HSD and Rockaway Township District for athletic & field trip busses, and repairs of our own vans, plus fuel.	30,000
Purchasing	Utilization of several Purchasing Co-Operatives; including: NJ ESC (Educational Services Commission), Morris County ESC, Ed-Data (teaching supplies), ACES (Alliance for Competitive Energy Services) as we are part of a state-wide Energy Consortium of approx. 250 school districts who bid together for Electricity and Natural Gas, and we are part of E-Rate on the Federal level where we receive a rebate on telecommunications services and related equipment purchases.	150,000
Municipal/Public Works	Shared Coordination with Rockaway Borough Town Council Public Works Dept for shared support for snow removal, salting, & lawn services.	10,000

ID=Rockaway Boro

Category	Amount
(A) General Fund School Levy	8,539,307
(D) Total School Levy	8,539,307
(B) Estimated Net Taxable Valuation (as of 10/01/18)	779,501,497
(H) Estimated Equalized Valuation (as of 10/01/18)	808,527,636
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0955
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0955
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0562
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0562

Name=David G. Waxman

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$112,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,233
Contractual Post-Employment Benefit Description of Payout of Sick days	Max reached
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max reached
Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=David G. Waxman

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jamie Argenziano

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curr & Inst Supv.
Base Annual Salary Amount	\$79,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,682
Contractual Post-Employment Benefit Description of Payout of Sick days	max days reached
Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days max
Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jamie Argenziano

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Klein

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	B&G Supervisor
Base Annual Salary Amount	\$75,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,126
Contractual Post-Employment Benefit Description of Payout of Sick days	max days reached
Contractual Post-Employment Benefit Description of Payout of Vacation days	max payment this year.
Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Klein

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Milissa Dachisen

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,041
Contractual Post-Employment Benefit Description of Payout of Sick days	Max days reached
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max days reached
Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Milissa Dachisen

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Phyllis Alpaugh

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/15/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$20,250
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,979
Contractual Post-Employment Benefit Description of Payout of Sick days	Maxed out at 15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 22 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Max of 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Phyllis Alpaugh

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=William T. Stepka

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,515
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,490
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 7.5 days max
Contractual Post-Employment Benefit Description of Payout of Vacation days	Currently 20 days max
Contractual Post-Employment Benefit Description of Payout of Personal days	Currently 3 days max
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=William T. Stepka

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported